

USGROUP	Environment Management Policy			
	IMS-CS-EHS-SG-02	Revision No. 0	Dated Jan 2023	Page 1 of 1

US Group intends to develop and maintain environmental management program that foster a sustainable workplace, protect the environment, conserve energy and minimize consumption of natural resources.

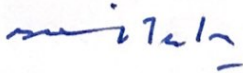
We are committed to:

- Minimize adverse impact on environment that may arise due to our operations including transportation of raw materials and finished product.
- Utilize energy resources responsibly and efficiently and support alternative energy sources in order to contribute towards national and international sustainability
- The minimization of waste through source reduction, reuse and recycling
- Improving the capacity and training our employees to better equip them on handling and complying with environmental requirements.
- Establishing environmental objectives and targets, conducting an annual review of our performance, and publicly reporting our progress
- Ensuring the responsible use of energy throughout our business, by conserving energy, improving efficiency, and giving preference to renewable over non-renewable energy when feasible to reduce overall GHG footprint of the company.
- Explore new technologies to confront waste, curtail pollution, diminish health and safety risks, and dispose of waste safely and responsibly, adhering to all local laws & stakeholders' requirements
- Regularly monitor the application of this policy and develop and implement EMS improvement plans

This policy applies to all US Group Business Units and is available to all its stakeholders.

Approved by;

CE US Group



Date 23-Feb-23 .